

Spring break is finally here! There were several times that I didn't think we would ever make it to this point!

Displacements are the topic of the week. Letters and discussion were to be held this week with staff that would be put on the displacement list for the upcoming year. There are bound to be changes to the status of people as we get a more refined picture of what our student population will look like for '21 – '22. As you are talking with displaced staff, remember that this can be a highly emotional time so be there for support and listen to their concerns. Angel and I went over the list today with HR and will continue to monitor the situation. Everything is in flux right now and so we will be diligent about making sure that the list is accurate and that staffing is carefully considered. The next step in the process will occur when staff get back from break. At that time, we will see some in-building transfers which is typical for this process. If at any time you feel like something isn't correct or was looked over, please contact Angel or myself. We will definitely work through the issue and make sure that the information you have received is accurate. We have already had emails and calls regarding some displacements and are making sure that all the issues are addressed.

Summer school is going to look different this year. Amy Eich and several staff are working out a proposal to offer a different type of experience for our students this summer. It will begin a 3-year process to make summer learning more interactive and relevant to our students. More information will be coming out about the program after some more planning sessions. This might be the year that you, as an educator, bring forward a project that would fit in the frame work of this new model.

When we get back from break, you will be hearing more about the campaign to fully fund our schools. This initiative is meant to create common language around what we need to keep our public schools not only running, but running effectively. There will be presentations at the building level and we are hoping that people will sign up for the lobby days and/or contact your legislators regarding what fully funding our schools would look like to you as you do your job every day.

Finally, I am circling back to spring break. Hopefully, you will all take the necessary time to refill your buckets, both physically and emotionally. Shut down that work computer and step outside! Maybe go somewhere quiet and take some time for yourself. I know that is not easy if you have family at home staring at you, but see what you can do recharge. For myself, I will be doing odd jobs at my mother in laws farm in between emails from staff. I plan to step away from electronics for a few days, but I will be checking in every so often. We have 44 more days before this year ends. What do you want it be like? How will you make that happen? Don't forget that we are here to help.

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