

Good afternoon,

With the end of the first two weeks for many and the end of Week 7 for Longfellow, the time has been chaotic and filled with questions. As new information comes out, the parameters of what is being done has changed. When issues have been brought to our attention, we have been working hard to get to the sources so we can find answers.

If you have read the notes from the FR meeting, the MOU on the elementary schedule was pulled because of all the various things we found buildings were assigning on the Wednesday DL day. Angel and I met Karl Bakken and Jacque Peterson today and have clarified what parameters need to be met for the DL day. Once that language is written, it will be presented again. They also will be working with the Admin teams to make sure everyone is on the same page. I encourage our FR teams to talk with your site leadership teams to help make the DL days' work.

The MOU for the secondary schedule was passed by the FR assembly. The information was given to the lawyers at EdMN and they have stated that Article 39.2 D does give the district the ability to implement the schedule that was designed by some of our secondary staff. This was a difficult discussion and people were passionate discussing both the pros and cons of this schedule.

One big discussion this week was recording live lessons. There are some changes that are happening, but I don't have all the specifics yet. It turns out that not all the lawyers agree on what protocol should be and it might have something do with one of district policies. Please, read whatever gets sent out from the district on this issue and follow it. I am not sure when you will get the new information, but it will be as soon as they get information worked out. This whole paragraph is dedicated to "changes are occurring, but I don't have the answers yet!" Lately, people's need to know sometimes out reaches my informational knowledge.

I see that Mr. Munoz put out a "Thank you" letter this week. I am glad that he recognizes the work that you are doing for your students. Living up in Country Club Manor, I hear from parents that students are enjoying be back in the building and seeing their teachers. I have even talked with some of the middle school students around here and they wish they could be at the building on some days! The work you all are doing Pre K – Adult Basic Ed is challenging. You are balancing so many things to make all of this work for yourself, your students and their families. There are not words big enough to express my Thanks for all that you do!

Keep up the Great Work!

Dan Kuhlman, President  
Rochester Education Association  
[dan.kuhlman@edmn.org](mailto:dan.kuhlman@edmn.org)  
507-319-7321